



# MILITARY SEALIFT COMMAND

## MSC Shoreside Organization

Prepared for Military Sealift Command  
by Emprise Corporation

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# Learning Objectives

- **The overarching objective of this lesson is to introduce you to MSC's shoreside organization worldwide**
- **At the conclusion of this lesson, you will understand and be able to describe the following:**
  - **MSC leadership**
  - **MSC workforce**
    - Civilian personnel
    - Military (active duty and reserves)
  - **MSC organizational structure**
    - Headquarters
    - Area Commands
    - Maintenance Hubs
    - MSC Offices
    - MSC Liaison Officers
    - MSC HQ Detachments
    - Maritime Prepositioning Ship Squadrons
    - Naval Reserve Units



# MSC Leadership



**RADM Michael A. Wettlaufer**  
Commander



**RDML Bob Clark**  
Deputy Commander



**Mr. Steven Cade**  
Executive Director



**CAPT Kevin Robinson**  
Chef of Staff



**CMDCM Rick Dyksterhouse**  
Command Master Chief





# Total Force Management Directorate

- **Responsible for innovative and effective human capital strategies, services, and organization management and strategic sourcing solutions in support of civilian and military personnel requirements afloat and ashore**
- **Programs:**
  - **Human Resources Services**
  - **CIVMAR Manpower and Personnel**
  - **Medical Programs**
  - **Military Manpower and Personnel**

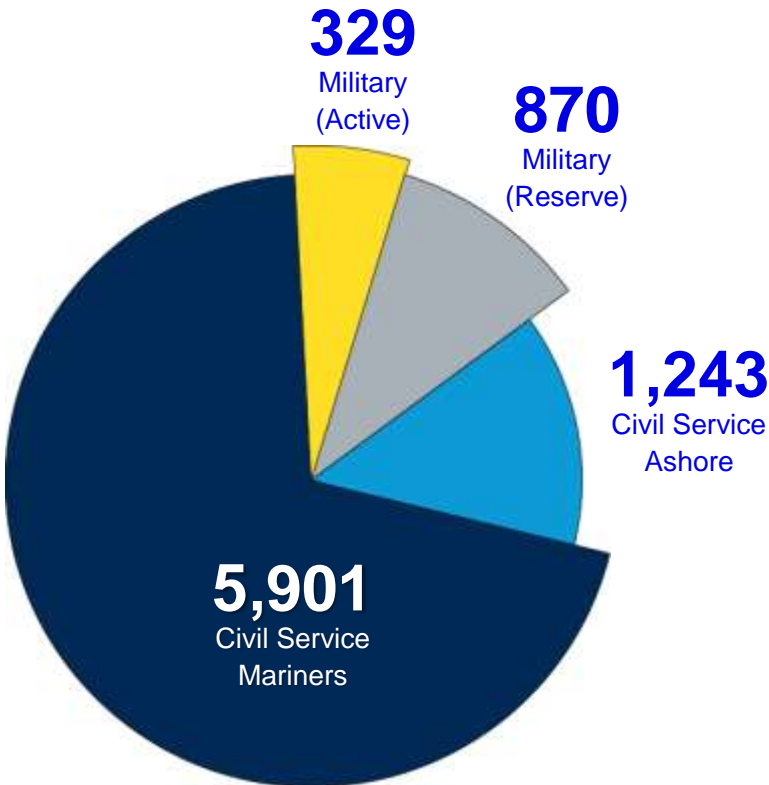


**Mr. Michael Morris**  
**Director**



# MSC FY18 Government Workforce

## U.S. Government Workforce – 8,343



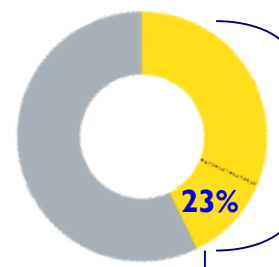
## Civil Service Mariners



Average Age



Average Years at MSC



Retired Military

42% U.S. Military Veterans



USCG Certified & Licensed



College Degrees



# Ship Management Directorate

- Responsible for policy, planning, and management of fleet operations via MSC Program Managers:
  - PM1, Fleet Oiler
  - PM2, Special Missions
  - PM3, Prepositioning
  - PM4, Service Support
  - PM5, Sealift
  - PM6, Fleet Ordnance and Dry Cargo
  - PM8, Expeditionary Fast Transport



**Mr. Chris Thayer**  
Director



**Mr. Frank Cunningham**  
Deputy Director





# Maritime Operations Directorate

- **Responsible for providing competency-based matrix support for MSC Program managers and Area Commands via MSC Functional Directorates:**

- N2/3/5, Operations and Plans
- N4, Logistics
- N6, Command, Control, Communications and Computer Systems/Chief Information Officer
- N7, Engineering
- N8, Comptroller
- N9, Corporate Operations
- N10, Contracts and Business Management



**Mr. Jack Taylor**  
**Director**



**Mr. Arturo Garcia**  
**Deputy Director**





# Special Assistants

- **N00CMD, Command Master Chief**
- **N00L, Legal**
- **N02B, Small Business**
- **N02E, Equal Employment Office**
- **N02FS, Force Safety**
- **N02G, Force Chaplain**
- **N02H, Force Surgeon**
- **N02IG, Inspector General**
- **N02P, Public Affairs**
- **N02SAP, Sexual Assault Prevention and Response**
- **N021, Command Security**
- **Command Action Group**
- **TALUGA Group**



# MSC Area Commands

- **MSC Atlantic**
- **MSC Pacific**
- **MSC Europe and Africa**
- **MSC Central**
- **MSC Far East**



# MSC Maintenance Hubs

- **San Diego, CA**
- **Naples, Italy**
- **Manama, Bahrain**
- **Singapore**
- **Yokohama, Japan**
- **Guam**



# MSC Offices

- **Located in ports where MSC conducts regular, sustained operations**

**Beaumont, TX**

**Charleston, SC**

**Earle, NJ**

**Jacksonville, FL**

**Pearl Harbor, HI**

**Port Canaveral, FL**

**Seattle, WA**

**Sunny Point, NC**

**Diego Garcia**

**Djibouti**

**Greece (Crete)**

**Okinawa**

**Republic of Korea**

**Spain**

**United Arab Emirates**

**Kuwait**



# MSC HQ Detachments

- **MSC Strategic Sealift and Prepositioning Detachment, Scott AFB**
- **MSC Pacific Detachment, Pearl Harbor, HI**



# MSC Liaison Officers

- **U.S. Fleet Forces Command**
- **U.S. Transportation Command**
- **U.S. European Command**
- **U.S. Central Command**
- **U.S. Pacific Command**
- **U.S. 4th Fleet/ U.S. Naval Forces Southern Command**



# Maritime Prepositioning Ship Squadrons

- **MPS squadron staff embarked onboard specially outfitted squadron flagships**
  - **MPSRON-2, Diego Garcia (Indian Ocean)**
  - **MPSRON-3, Guam/Saipan (western Pacific Ocean)**





# Naval Reserve Units

- **44 reserve units worldwide manned by approximately 960 selected Navy reservists**
- **COMSC is flag sponsor for U.S. Navy Reserve's Strategic Sealift Officer Program**



# Strategic Sealift Officer Program

- Naval Reserve program
- ~ 2,400 reserve officers with U.S. Coast Guard Merchant Marine officer credentials who have expertise in sealift, maritime operations and logistics



# Let's Review

- Describe the nature of MSC's organizational structure.
- What are MSC's principal business directorates and their respective primary responsibilities?
- What are the primary responsibilities of the Program Managers?
- What are the primary responsibilities of the Functional Directorates?
- What are the primary responsibilities of the MSC Area Commands?
- What are the primary responsibilities of the MSC Maintenance Hubs?



# Summary

- **During this lesson, we have discussed:**
  - **MSC leadership**
  - **MSC workforce**
    - Civilian personnel
    - Military (active duty and reserves)
  - **MSC organizational structure**
    - Headquarters
    - Area Commands
    - Maintenance Hubs
    - MSC Offices
    - MSC Liaison Officers
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# Final Questions





# Revision History

Date	Version	Description	Author
4/8/19	2.0	Revised slide template. Updated content.	Gary Fields
4/15/19	2.1	Corrected slides 7 & 8	Gary Fields
8/7/19	2.2	Verified content is consistent with current COMSC Instructions and QMS and SMS procedures; Update N00 information; Updated MSC organizational chart; Added N02 information; Added Deputy DSM and Deputy DMO; Corrected minor format errors.	Gary Fields