



# MILITARY SEALIFT COMMAND

## MSC Afloat Organization

Prepared for Military Sealift Command  
by Emprise Corporation

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# Learning Objectives

- **The overarching objective of this module is to introduce you to the MSC afloat organization.**
- **At the conclusion of this module, you will understand and be able to describe the following:**
  - **U.S. Merchant Mariners**
    - Civil service mariners
    - Commercial mariners
  - **Military personnel afloat (active duty and reserves)**
  - **Mission sponsor detachment**
  - **Shipboard departments, and their respective roles and responsibilities**
    - Deck Department
    - Engine Department
    - Logistics and Stewards Department
    - Medical Department
    - Communications Department



# MSC Personnel Afloat

- **MSC government personnel afloat consist of a combination of :**
  - Civil service mariners
  - Military personnel (active duty and reserves)
- **Supplemented by commercial mariners and mission personnel**



# U.S. Merchant Mariners

- Licensed and unlicensed personnel pursuing seagoing careers involving domestic and international transportation of goods and services during peacetime, and in times of war
- Relationship between licensed/unlicensed personnel is similar to management / labor relationship in industry



# MSC Civilian Mariners (CIVMARs)

- U.S. Merchant Mariners pursuing federal civil service careers serving aboard government owned and operated ships
- Maritime Careers - Military Sealift Command:  
<https://www.youtube.com/watch?v=SfXsnn8NHBo>



# Deck Department





# Engine Department





# Logistics Department







# Stewards Department





# Medical Department





# Communications Department





# Commercial Mariners

- **U.S. Merchant Mariners serving aboard:**
  - MSC government owned, contractor operated ships
  - Contractor owned, contractor operates ships chartered by MSC
- **Merchant Marine tradition video:**  
[https://www.youtube.com/watch?v=DO\\_drIO5vSU](https://www.youtube.com/watch?v=DO_drIO5vSU)
- **Typical shipboard organization consists of:**
  - Deck Department
  - Engine Department
  - Steward Department



# Military Personnel

- **Maritime Prepositioning Ship Squadron staff**
- **Military detachment (MILDET)**



# Mission Sponsor Detachment

- **Civilian personnel (scientists and technicians) responsible for conducting mission operations**



# Let's Review

- Personnel afloat represent what percentage of the total MSC workforce?
- Name two of the commercial maritime labor unions that represent U.S. Merchant Mariners.
- Who is in command of the ship?
- Who is in charge of the ship's engine room?
- Who is charge of the MILDET or mission personnel?



# Let's Review (cont.)

- Match each shipboard department with its primary responsibilities

- *Deck Department*
  - *Engine Department*
  - *Logistics Department*
  - *Steward Department*
  - *Medical Department*
  - *Communications Department*
1. *Shipboard inventory management*
  2. *Sole care provider for routine and emergency medical care*
  3. *Navigation and ship handling; cargo stowage and handling*
  4. *Culinary services and hotel service operations*
  5. *Operation and maintenance of ship's systems and equipment*
  6. *Operation and maintenance of shipboard information technology, radio communications equipment, shipboard networks, internet connectivity, and onboard entertainment systems*





# Additional Information

- **For additional information, please refer to:**
  - **Civilian Marine Personnel Instruction 512, Positions**



# Summary

- **During this module, we have discussed:**
  - **U.S. Merchant Mariners**
    - Civil service mariners
    - Commercial mariners
  - **Military personnel afloat (active duty and reserves)**
  - **Mission sponsor detachment**
  - **Shipboard departments, and their respective roles and responsibilities**
    - Deck Department
    - Engine Department
    - Logistics and Stewards Department
    - Medical Department
    - Communications Department



# Final Questions





# Revision History

Date	Version	Description	Author
4/8/19	2.0	Revised slide template. Updated content.	Gary Fields
8/7/19	2.1	Verified content is consistent with current COMSC Instructions and QMS and SMS procedures; Added CMPI 512; Added Maritime Careers and Merchant Marine YouTube videos; Corrected minor format errors	Gary Fields